

PROGRAM HIGHLIGHTS: Indian and Native American Adult Program

Workforce System Results
December 31, 2005

The INA Adult Program, supports employment and training activities for American Indian, Alaska Native, and Native Hawaiian individuals

PERFORMANCE MEASURES

Average Hourly Wage Gain:

Measures the INA program's ability to increase participant earnings by comparing "pre-program" wages with "post-program" wages. As a dollar amount, the post-program wages minus pre-program wages for those participants that obtained employment after exiting the program. The outcome for this measure is an average of all "pre" and "post" program wages for all participants that obtained employment at exit.

Employability Enhancement Rate:

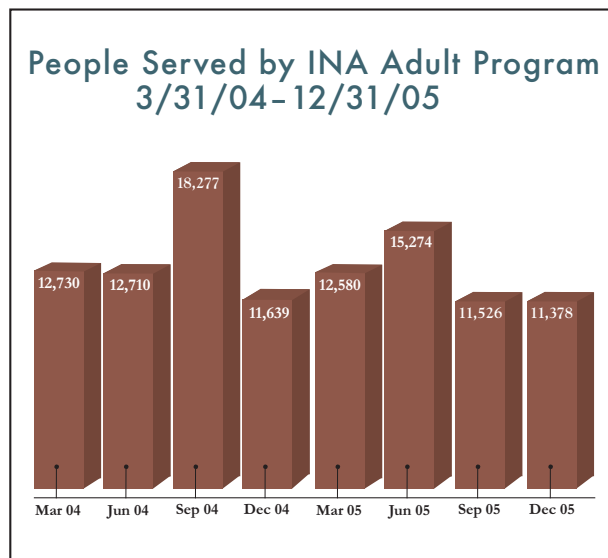
As a rate, the total number of trainees who obtained an employability enhancement (whether or not they entered employment), divided by the total number of trainees enrolled in the program year.

Entered Employment Rate:

The number of trainees who entered unsubsidized employment at termination divided by the total number of trainees.

Positive Termination Rate: As a rate, those who either entered unsubsidized employment at termination or attained an employability enhancement, divided by all trainees enrolled in the program year.

The Indian and Native American Adult program served 11,378 people as of December 31, 2005. The chart below shows people served by the INA Adult program from the quarter ending March 31, 2004 through the one ending December 31, 2005. The number served peaked at 18,277 in the quarter ending September 30, 2004, and the lowest figure was 11,378 for the quarter ending December 31, 2005.



The Entered Employment Rate was ten percentage points higher for the 2005 period than for the 2004 period, and exceeded the target rate by eight percentage points. The Employability Enhancement Rate was four percentage points higher in 2005 than 2004, while the Positive Termination Rate was five percentage points higher than the result for last year.¹

Program Performance Measures			
	PY 2005 Goal	2005 Outcome	2004 Outcome
Entered Employment Rate	54%	62%	52%
Employment Enhancement Rate	NA	56%	52%
Positive Termination Rate	NA	89%	84%
Average Hourly Wage Gain	NA	\$1.01	\$4.21

¹ INA grantees have 45 days after 12/31 to submit semi-annual reports. This report reflects 142 total semi-annual reports received as of this report. The "2005" period ran from July 1, 2005 through December 31, 2005, and the "2004" period ran from July 1, 2004 through December 31, 2004.

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Overview

Section 166 of the Workforce Investment Act (WIA) awards competitive grants to Native American Tribes and Indian Non-Profit organizations to provide occupational skills training and job placement to low income and unemployed Native Americans including Native Hawaiians and Alaska Natives. Additional funding is provided to award recipients that serve Native American youth living on reservations, Oklahoma Tribal Services Areas (OTSAs) and Hawaiian homeland areas. Grantees that receive supplemental youth funding are able to help Native American youth - ages 14 to 21 – attain academic achievement, completion of occupational skills training and job placement.

The Employment & Training Administration's, Office of Adult Services, Indian and Native American Program (INAP) administers grants awarded to Native American Tribes and Urban Indian Non-Profit organizations. INAP also evaluates individual grantee performance and the overall performance of the program semi-annually (June 30th and December 31st). The semi-annual performance highlights for the period ending December 31, 2005 are provided below.

[Note: The semi-annual performance period for the Supplemental Youth Services Program (SYSP) is March 31st and September 30th and therefore is not included].

Semi-Annual Performance Highlights July 1, 2005–December 31, 2005

● Number of Participants Served	11,378
● Number Exited From the Program	5,880
● Number of Exiters Placed in Jobs	3,652
● Percent of Exiters Placed in Jobs	62%
● Participant Avg. Hrly Wage Pre-Program	\$7.30
● Participant Avg. Hrly Wage Post-Program	\$8.31

Notable Accomplishments

On April 18, 2006, the NBC Today Show highlighted the Phoenix Indian Center as part of the show's "Lend a Hand" series. Al Roker of the Today show travels the country with a large truck filled with goods that meet the needs of five different charities across the U.S.

For almost 60 years, the Phoenix Indian Center has been helping Native Americans living in the City of Phoenix with social, economic and educational assistance. The Center currently receives \$861,161 in WIA employment and training funds and has been a grantee of the Employment and Training Administration for approximately 30 years. To see the video of the Phoenix Indian Center on the NBC Today Show click on the link below.

<http://video.msn.com/v/us/v.htm?g=c661d370-4617-450c-a418-01b31ffe8e43&f=msn-l>

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Quarterly "Quick Facts"

There are currently 184 Native American organizations that receive Section 166 WIA grants. Federally recognized tribes have the option of transferring their WIA funding to the Department of Interior's Office of Self Governance under Public Law 102-477, Indian Employment, Training, and Related Services Demonstration Act of 1992. Currently there are 41 tribes that have elected to have their funds transferred to – and be administered by - the Department of Interior, Office of Self-Governance. The pie chart below illustrates the percentage (and number) of grantees receiving section 166, WIA funds by organization type.

Grantee by Organization Type

